



Prepared for : Keith Miles

Created : 17-Nov-2018

Campaign : Customer Service Representative

Product : Premium

Order No : 636-778-995-269

Candidate : Lisa Wells

Phone : 555-555-5555

Email : Lisa.Wells@somemail.com

New Hire Success Potential Ranking : 50.34 %

High Performance Talent Potential Ranking : Not Assessed in Product Premium

## Assessment Objectives

Evaluate the inherent behaviors and interpersonal skills of an individual that can often be overlooked during the job interview process.

**46%**

Of New Hires Will fail within 18 months.

**19%**

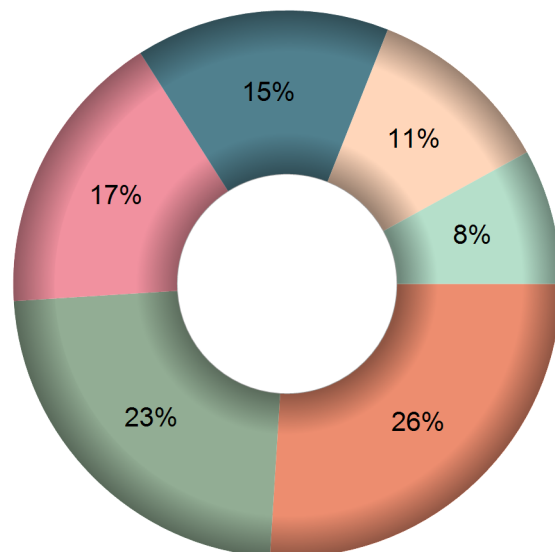
Will go on to achieve unequivocal success.

## Science Based Approach

We employ an Artificial Intelligence powered methodology to effectively and consistently evaluate an individual's behavioral tendencies based on personal attributes.

Our A. I. embodies several decades of academic and applied research in language and social psychology to evaluate emotion, thinking style, social concerns, psychology, mental and physiological health.

## Why New Hires Fail, Leadership IQ



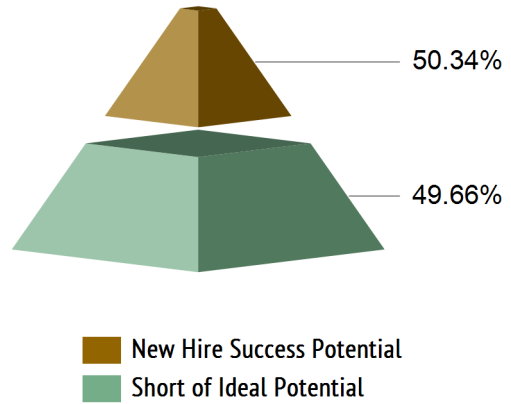
- 1 - Coachability 26%
- 2 - Emotional Intelligence 23%
- 3 - Motivation 17%
- 4 - Temperment 15%
- 5 - Technical Competence 11%
- 6 - Other 8%

## Interpreting Results

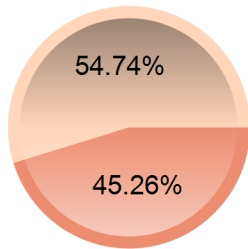
### 100% Represents Perfection

Assessment results illustrate the rating of the evaluated candidate relative to ideal 100% potential and relative to other candidates.

## Overall New Hire Success Potential

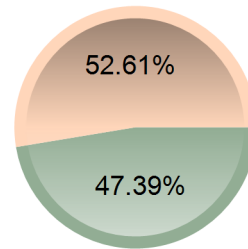


## Inherent Coachability



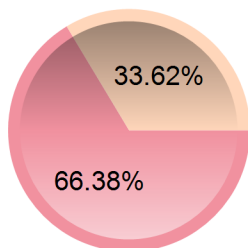
- Coachability
- Short of Ideal Potential

## Inherent Emotional Intelligence



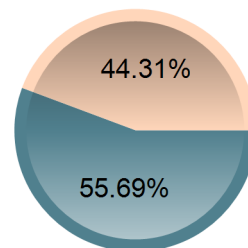
- Emotional Intelligence
- Short of Ideal Potential

## Inherent Motivation



- Motivation
- Short of Ideal Potential

## Inherent Good Temperment



- Good Temperment
- Short of Ideal Potential

## Behavioral Insights

### Attribute : **Conscientious**

Likely regarded by others as intelligent and reliable.

### Attribute : **Power-driven**

Has a strong need to exert power and influence, and may sometimes be domineering and overly assertive. Likes to be consulted about decisions, even when the decisions are of little importance.

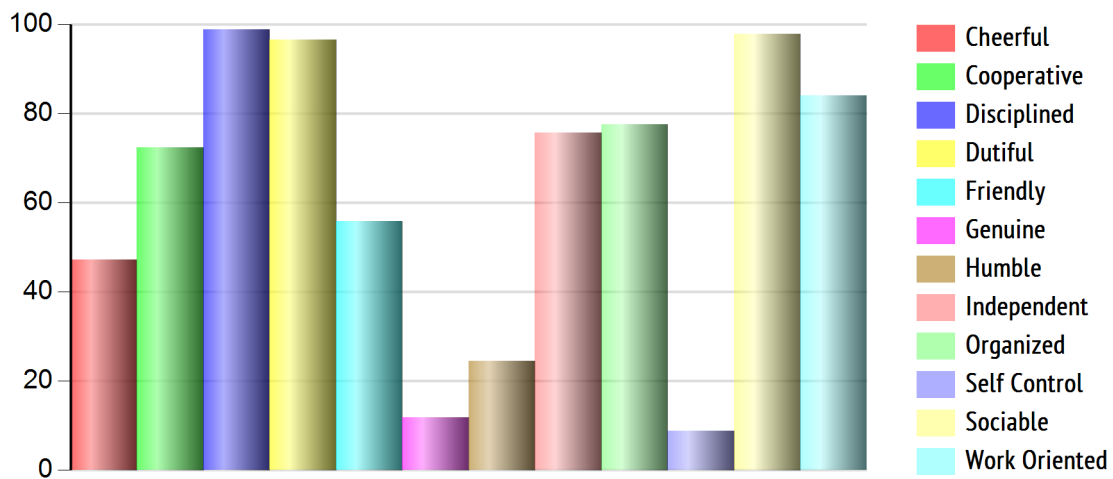
### Attribute : **Socially engaged**

Very skilled at navigating social situations, diplomatic and sensitive to others, and a very good communicator. They are in tune with their own thoughts and feelings and the feelings of others.

### Recommendation on : **Communication Style**

They'll probably want to lead the conversation. Do your best to avoid changing plans and making promises you can't keep. Be friendly and follow their lead in social interactions.

Highlighted Personal Attributes



## Interview Question

## Candidate's Response

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## Interview Question

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End Assesment

The Employment Behavioral Assessment is designed to augment and assist Human Intelligence to make decisions.