



Prepared for : Angela Brown

Created : 17-Nov-2018

Campaign : Regional Sales Manager

Product : Enhanced

Order No : 636-778-980-435

Candidate : Alan Gonzalez

Phone : 555-555-5555

Email : Alan.Gonzalez@somemail.com

New Hire Success Potential Ranking : 57.08 %

High Performance Talent Potential Ranking : 58.64 %

### Assessment Objectives

Evaluate the inherent behaviors and interpersonal skills of an individual that can often be overlooked during the job interview process.

**46%**

Of New Hires Will fail within 18 months.

**19%**

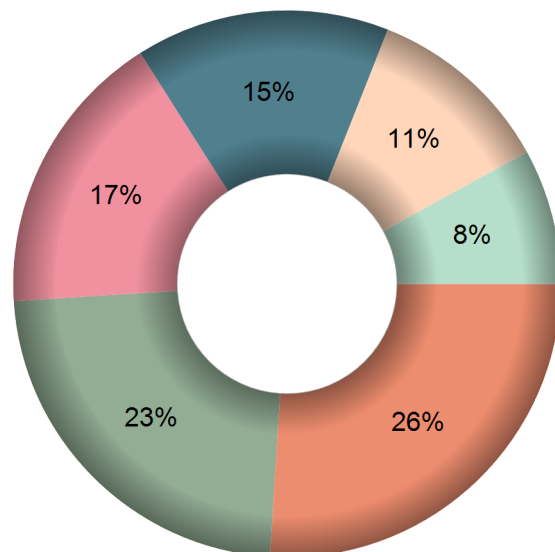
Will go on to achieve unequivocal success.

### Science Based Approach

We employ an Artificial Intelligence powered methodology to effectively and consistently evaluate an individual's behavioral tendencies based on personal attributes.

Our A. I. embodies several decades of academic and applied research in language and social psychology to evaluate emotion, thinking style, social concerns, psychology, mental and physiological health.

### Why New Hires Fail, Leadership IQ



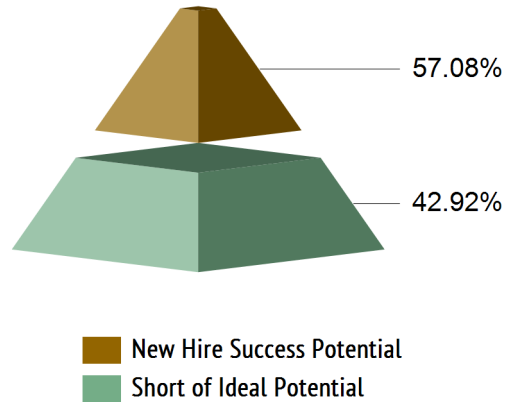
- 1 - Coachability 26%
- 2 - Emotional Intelligence 23%
- 3 - Motivation 17%
- 4 - Temperment 15%
- 5 - Technical Competence 11%
- 6 - Other 8%

## Interpreting Results

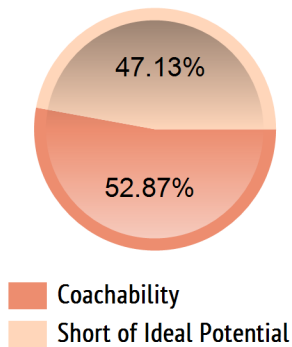
### 100% Represents Perfection

Assessment results illustrate the rating of the evaluated candidate relative to ideal 100% potential and relative to other candidates.

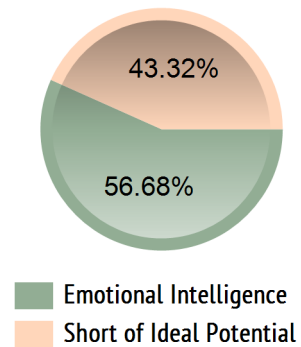
### Overall New Hire Success Potential



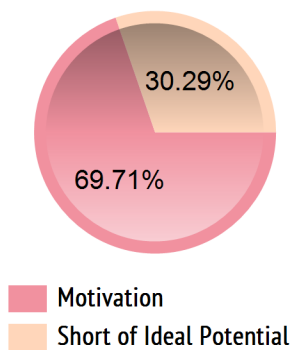
### Inherent Coachability



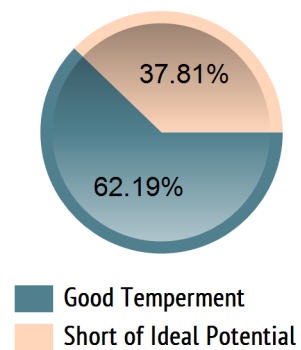
### Inherent Emotional Intelligence



### Inherent Motivation



### Inherent Good Temperment



## Behavioral Insights

### Attribute : **Persuasive**

Has an intuitive sense of persuasion and is able to create rapport with others by sensing what it is they might want. Strives for success, appreciates loyalty and responds strongly to signs that others are interested.

### Attribute : **Socially engaged**

Very skilled at navigating social situations, diplomatic and sensitive to others, and a very good communicator. They are in tune with their own thoughts and feelings and the feelings of others.

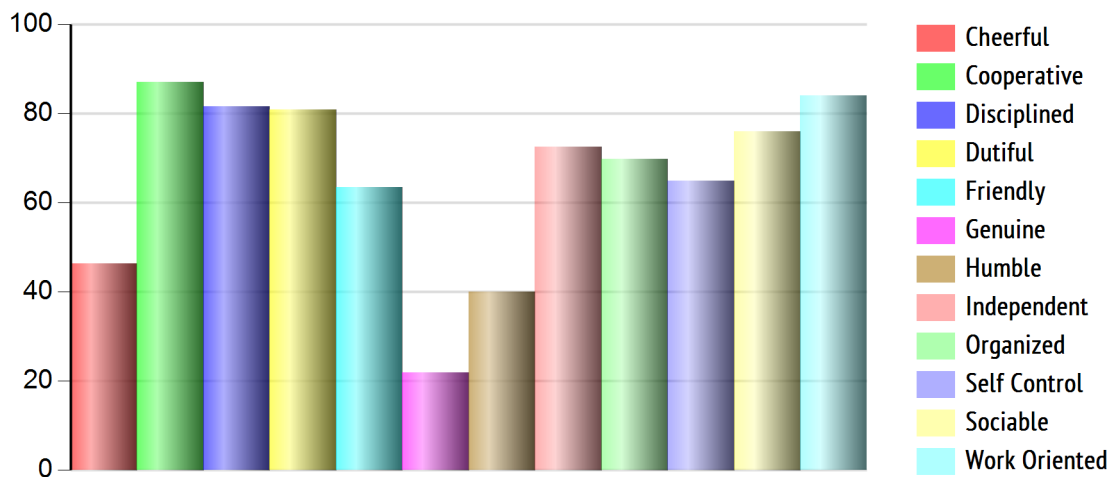
### Attribute : **Socially warm**

Is kind, friendly, inviting, empathetic, interested in people and puts others first. Makes others feel welcome and wanted. Has a strong sense of fairness.

### Recommendation on : **Communication Style**

Give them some time to talk - they'll tell you what they're thinking. Be friendly and follow their lead in social interactions. Reciprocate their warmth and friendliness.

Highlighted Personal Attributes

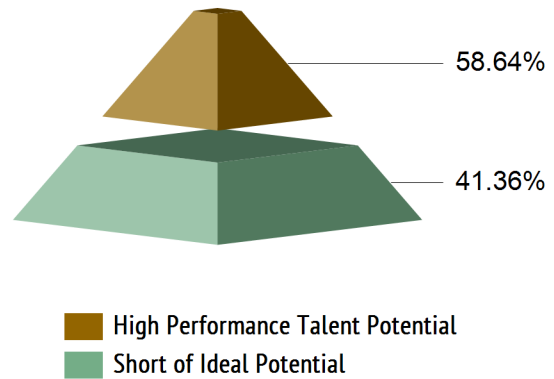


## Interpreting Results

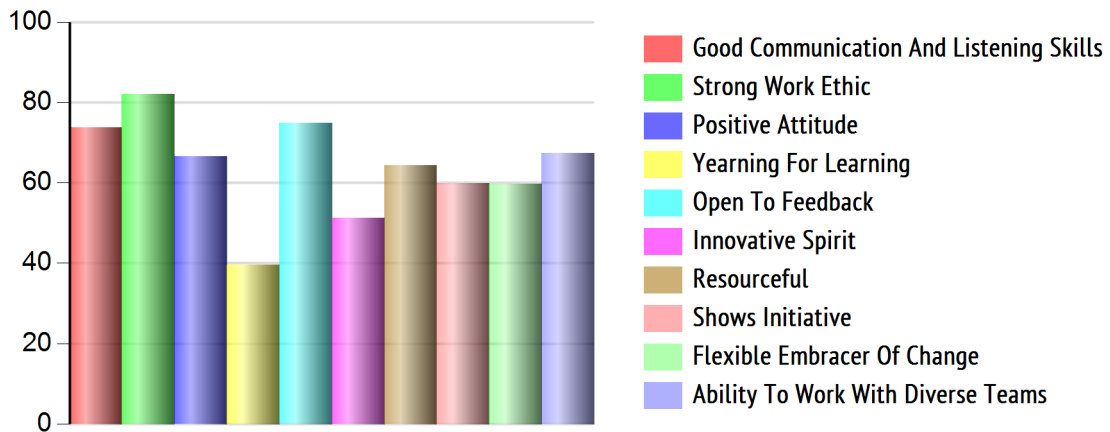
### 100% Represents Perfection

Assessment results illustrate the rating of the evaluated candidate relative to ideal 100% potential and relative to other candidates.

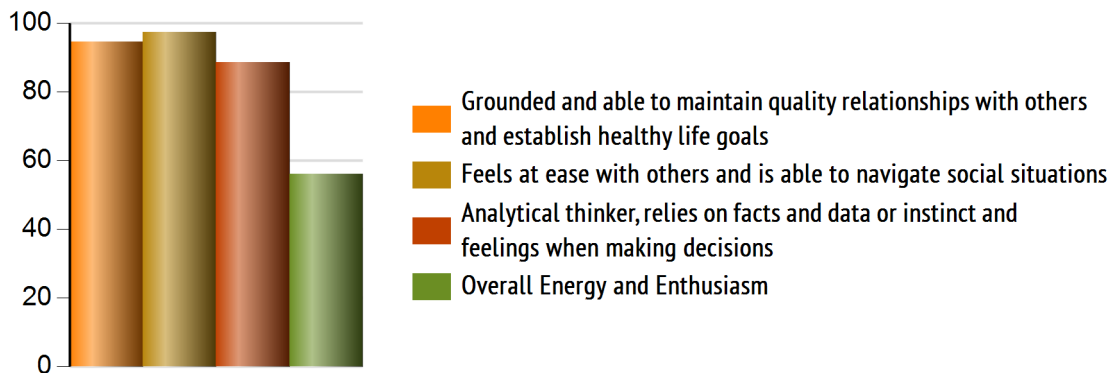
### Overall High Performance Talent Potential



### High Performance Talent Traits



### Behavioral Insights



## Interview Question

## Candidate's Response

Redacted

Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua. Ut enim ad minim veniam, quis nostrud exercitation ullamco laboris nisi ut aliquip ex ea commodo consequat.

Redacted

Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua. Ut enim ad minim veniam, quis nostrud exercitation ullamco laboris nisi ut aliquip ex ea commodo consequat.

Redacted

Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua. Ut enim ad minim veniam, quis nostrud exercitation ullamco laboris nisi ut aliquip ex ea commodo consequat.

Redacted

Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua. Ut enim ad minim veniam, quis nostrud exercitation ullamco laboris nisi ut aliquip ex ea commodo consequat.

Redacted

Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua. Ut enim ad minim veniam, quis nostrud exercitation ullamco laboris nisi ut aliquip ex ea commodo consequat.

Redacted

Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua. Ut enim ad minim veniam, quis nostrud exercitation ullamco laboris nisi ut aliquip ex ea commodo consequat.

Redacted

Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua. Ut enim ad minim veniam, quis nostrud exercitation ullamco laboris nisi ut aliquip ex ea commodo consequat.

Redacted

Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua. Ut enim ad minim veniam, quis nostrud exercitation ullamco laboris nisi ut aliquip ex ea commodo consequat.

Redacted

Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua. Ut enim ad minim veniam, quis nostrud exercitation ullamco laboris nisi ut aliquip ex ea commodo consequat.

## Interview Question

## Candidate's Response

Redacted

Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua. Ut enim ad minim veniam, quis nostrud exercitation ullamco laboris nisi ut aliquip ex ea commodo consequat.

Redacted

Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua. Ut enim ad minim veniam, quis nostrud exercitation ullamco laboris nisi ut aliquip ex ea commodo consequat.

Redacted

Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua. Ut enim ad minim veniam, quis nostrud exercitation ullamco laboris nisi ut aliquip ex ea commodo consequat.

Redacted

Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua. Ut enim ad minim veniam, quis nostrud exercitation ullamco laboris nisi ut aliquip ex ea commodo consequat.

Redacted

Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua. Ut enim ad minim veniam, quis nostrud exercitation ullamco laboris nisi ut aliquip ex ea commodo consequat.

Redacted

Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua. Ut enim ad minim veniam, quis nostrud exercitation ullamco laboris nisi ut aliquip ex ea commodo consequat.

End Assesment

The Employment Behavioral Assessment is designed to augment and assist Human Intelligence to make decisions.